1. Tell me about yourself.
   * Hello**,** my name is Shahil Jha, you can call me Shahil. I just finished my masters in software engineering from CDU. I have previous working experience in Full Stack Development, along with Mobile Application Development. I have worked in both teams and as a freelancer. I first started out working with my mentors in small projects and doing simpler tasks and started freelancing projects when I was confident enough to take on some small projects. I have previously worked on UI designs, database design, API development, mobile application development as well as writing and conducting tests.
2. What is your biggest weakness?
   * My biggest weakness I would consider about myself would be that I get paranoid about making mistakes when I am doing any tasks or even minor chores. I used to do double takes or triple takes just to make sure that I had made no mistakes. This was making it so that I was taking more time rechecking the work then doing the work. So, to counteract this paranoia, I came up with a kind of ritual for myself to think over the whole task once, break it down and come up with a checklist for the steps and expectations of the tasks, complete the task as I go through it and do a simple recheck over the checklist. This made it so that I could satisfy my paranoia and complete the task.
3. What is you biggest strength?
   * My biggest strength that I would consider would be something that came out of me trying to mitigate my biggest weakness. The kind of ritualistic practise I have of coming up with a checklist for any task I am doing, makes it so that I am more organized and efficient in the work I am doing. It also helps me get into The Zone when working when there is a system that allows me to keep track of my progress and know how much work I have left and see how much I have improved my comparison. It makes it easier to motivate myself.
4. What ties you to Darwin?
   * My family is living in Darwin. Most of my family and friends are living in Darwin. My brother is even working in the government. Most of my friends are also working in NTG, but the one thing that makes me love Darwin is that it feels like home, and I love the place and festivals that we have here. I love how there are just the right amount of people and its not too crowded and you have nice quiet life here.
5. Why do you want to work for NTG?
   * My family and most of my friends are working in NTG, and when we talk about work, they talk about how the work they do helps them give back to the community and effect the community. They talk about how working in the latest startup or big company may allow them to work with the latest technology but working for the government gives them more satisfaction to work because they are helping the people more then they ever could while working for other companies.
6. What achievement are you most proud of?
   * Well, I can’t say specifically that it was something I achieved but there was on friend who I helped start on programming and helped him by mentoring him on mobile application development. He wasn’t a straight A student, and you might even say quite below average in studies. I was doing freelancing mobile development at that time, and he was really interested in mobile development. I tutored him in basic programming concepts and recommended some courses. I helped him when he had errors and taught him to how to look for solutions by himself rather than just asking. Later he got a job and when first published his application, I was proud that I helped someone learn something.
7. Describe a challenging project you worked on and how you managed it.
   * This happened quite recently. In my internship, I was put in a real live project, and I was required to learn VueJS. I knew ReactJS but hadn’t learned VueJS before. I asked my supervisor advised me that it was straight forward, and I should be able learn it pretty quickly since I already knew React and could cross reference the two frameworks. I used the 80/20 rule and came up with a plan to learn the core functionalities that are used frequently and had a look at the packages we were using. I learned the framework within a week and started working on the frontend part of the application we were developing and learned anything new that came up as I was doing the work.
8. How do you prioritize your tasks when you have multiple deadlines?

* When faced with multiple deadlines, I prioritize tasks based on their urgency and importance. I break down larger tasks into smaller ones and create a schedule to ensure steady progress. I use tools like checlists and calendars to stay organized and focused. I also communicate with my team and stakeholders to manage expectations and ensure everyone is on track. This approach has helped me manage multiple deadlines.

1. How do you handle feedback, especially if it’s critical?
   * When I get feedback, especially if it's critical, I try to stay calm and listen carefully. I ask questions to make sure I understand what the person is saying. Then, I think about how I can use their feedback to improve my work. I don't get defensive, I just focus on learning and doing better next time. I believe that feedback is a great way to learn and grow, and I'm always looking for ways to improve my skills and deliver high-quality results.
2. How do you deal with conflicts in the workplace?
   * I believe conflicts are inevitable, especially in a large team with diverse perspectives. When conflicts arise, I try to be empathetic. I address them promptly and professionally. I listen to all parties involved, remain calm, and focus on finding a resolution that benefits the project. I encourage open communication, clarify expectations, and seek common ground. If needed, I involve a supervisor or mediator to facilitate a resolution. In my previous team, we had differing opinions on implementation strategies, but through respectful discussion and compromise, we found a solution that worked for everyone. This approach helped us deliver a successful project and strengthened our team dynamics.
3. Where do you see yourself in the next five years?
   * In the next five years, I see myself growing as a software engineer and hopefully working for your company. Maybe I would be a techlead and learning new technologies.
   * In five years, I see myself continuing to develop my skills and expertise in .Net in your company maybe as a Tech Lead, contributing to the growth and success of the organization. By leveraging my experience in workingin different aspect of technology like in UI design, frontend development and backend development, I believe I’m uniquely positioned to excel in the position I am applying for.